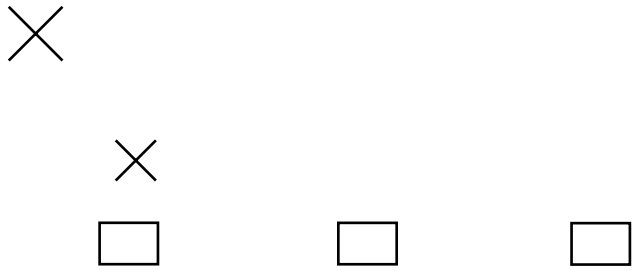
6%

40%

20%